

5B

error corrections in the contract without referral to the Tribal Council, provided such corrections do not materially alter the form and substance of the contract.

**Doug Morigeau, Wendy Askan and Penny Kipp** provided an update on the SAM-HSA grant. The grant requires a monthly meeting. The Tribal Council serves as the group's advisory council.

**Doug Morigeau, Wendy Askan and Penny Kipp** requested to meet with council in **executive session** to discuss a personnel matter. **Renee Joachim**, Personnel Department; and **Clayton Matt**, Tribal Services; were present for discussion. Council reconvened into **regular session**.

\*\*\*\*\* Break \*\*\*\*\*

**Clayton Matt**, Tribal Services, would like all of the department head performance evaluations to be done at the same time for the departments he supervises as part of a better planning effort. A resolution amending Ordinance 69C would be prepared to change this policy if council agrees. Council goals could be included in the evaluation standards. **Patty Stevens** has received concerns from employees wanting the process left as is. **Shelly Fyant** was in favor of amending the performance evaluation standards to match the position descriptions, but she was not in favor of changing the due date. **No action taken**.

**Brian Upton**, Legal Department, requested to meet with council in **executive session** to discuss Bison Range issues.

Council reconvened into **regular session**.

Council **recessed** the regular meeting at 11:38 a.m. to attend a mid-year corporation shareholder meeting in Polson.

Council **reconvened** into the regular meeting at 4:01 p.m.

**Vern Clairmont**, Financial Management, has three contributions from businesses. Funds would need to be appropriated for the PAC payment in the amount of \$22,000. The Legal Department can provide \$10,000; S&K Electronics contributed \$2,000 as a dividend payment; S&K Technologies and S&K Gaming each contributed \$5,000 as a dividend payment. It is to help get republican support on the ballot for the water compact. The money will be used for mail-outs for the primary election. Information would be published to educate the membership on why the Tribes are doing this.

**MOTION** by Leonard Gray to authorize the payment of \$22,000 into the PAC to help get republican support on the ballot for the water compact. Seconded by Carole Lankford. Carried, 5 for (Leonard Gray, Carole Lankford, Terry Pitts, Shelly Fyant, and Ron Trahan); 4 opposed (Patty Stevens, Vernon Finley, Leonard TwoTeeth, and Lloyd Irvine); 1 abstention (Bing Matt).

*Leonard TwoTeeth, for the record, "I strongly oppose."*

*Patty Stevens, for the record, "Since there was a motion made and it carried and is a decision of the council I want something to explain to the membership what we just did."*

*Carole Lankford, for the record, "I appreciate the strength of the people that were able to step up and take on a challenge and battle that could cost us up to a billion dollars over the years. If we can do something now, why not?"*

**Sandy Welch and Bruce Tutvedt**, Republic Senator from Senate District 3; discussed the PAC-Republicans for Responsible Government. They thanked the tribal council for providing funding to cover some of the costs of the upcoming campaign. **Senator Tutvedt** stated for the record, "I've written in the newspaper that I'm for the water compact. I am solidly one of the largest irrigators in Flathead County so I

**GA**

*have skin in the game just like you do. If you've read the newspaper state-wide I've been in the Western Montana Stock Growers, with people complaining about me supporting the water compact so I've been throughout the state. I'm an AGR. We have a core commitment of people. I worked with Senator Llew Jones when we were working and worked on a compromise to try to get some money to show our good faith. I know Llew was instrumental in getting the Blackfoot compact. I have a core team that's ready to go and Dan Salomon is working with some core members too. There is a true group of people that want to do the right thing because it's the right reasons. This is a good agreement. I think you've negotiated a fair agreement, the more I understand it. I've never heard anything different. I think you've negotiated robustly but fairly. And if my guys win we're going to bring the compact in early in the session and just put it through. We have a plan in place how to fix that 60 vote problem in the house. Dan has that plan figured out. So there is a plan going on. This is an issue that will even affect how the key leadership in the house will play out. So yes we are committed, and yes it's going to happen. So thank you."*

**Craige Couture**, Law & Order, discussed the department's 2014 budget shortfall. The majority of the overtime costs is due to holiday pay. The overtime pay can be changed to comp time which will help to reduce overtime costs. The communications position will remain vacant. The department will have a reduction in services which creates a safety issue. Reductions in service for the remainder of the fiscal year include: no longer cover the pow wows, no civil standbys, no mental health holds and transports; calls will be handled by severity; officers will carpool as much as possible with two-man units; send officers home when not busy; cite and release individuals on some violations to keep the jail numbers down; cut down on security and welfare checks; centralize coverage; and don't impound dogs. Due to staff shortages one of the jailers was severely beaten in the jail today by an inmate and is currently hospitalized. Another inmate saved the jailer's life. Chief Couture would like the Personnel Ordinance amended to address overtime pay for the Law & Order Department. He would like additional funding to address the staff shortage in the jail. **Clayton Matt**, Tribal Services, explained why the department was so much over budget last year. Craige requested permission to work narcotics in addition to his current duties. Council authorized Chief Couture to work narcotics in addition to his regular duties. Craige will report back in two weeks. It was the **consensus** of council to approve the budget plan reduction, as presented.

**MOTION** by Carole Lankford to adjourn the meeting. Seconded by Patty Stevens. Carried, unanimous (10 present).

Council adjourned at 5:19 p.m., and is scheduled to meet again on Tuesday, May 27, 2014, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

/sgnd/

James V. Matt  
Tribal Secretary

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 14      Number 56  
Council Chambers, Pablo, MT

Held: May 27, 2014  
Approved: June 5, 2014

**MEMBERS PRESENT:** Ron Trahan, Chairman; James "Bing" Matt, Secretary; Leonard TwoTeeth, Treasurer; Lloyd Irvine; Shelly Fyant; Patty Stevens; Vernon Finley; Leonard Gray; and Terry Pitts.

**MEMBERS ABSENT:** Carole Lankford, Vice-Chairman (Testifying on Indian Health Service – Helena, Montana).

**OTHERS PRESENT:** Sharon Silberman, Council Support; and Jennifer Trahan, Council Support.